Carbon Reduction Plan

Academy Estate Consultants Ltd

To Be reviewed and re-published by the end of Q1 yearly

(This initial report is published 3rd November 2026)

1. Commitment to achieving Net Zero

As a responsible organisation AEC believes consideration of our carbon impact is essential in our business operations and decision-making.

We therefore commit to achieving Net Zero greenhouse gas emissions by **2045**, covering our Scope 1, Scope 2 and relevant Scope 3 emissions.

This commitment has been made in line with the SBTi Corporate Net Zero standard.

2. Emission reporting

To create a baseline for the business we have measured our emissions for the period 1 January 2025 to 31 December 2025.

We have established a process to monitor and report on our emissions and publish calendar year data by the end of the first quarter of the following year.

Context on the baseline year	Although 2025 was not the first year AEC measured and reported our emissions, 2025 is the first full calendar year following significant growth of our workforce and an expansion of occupied premises related to our business activities to a level that necessitated a refreshed benchmark.	
EMISSIONS (t CO2e)	**Baseline year: 2025**	**Current year: 2026 (to be reported in 2027 as advised)**
Scope 1	0.769	TBC
Scope 2	5.303	TBC
Scope 3 – required	35.844	TBC

3.1 - Purchased goods & Services	23.31	
3.2 - Fuel & Energy related activities	2.05	
3.3 - Waste	0.65	
3.4 - Business travel	0.52	
3.5 - Employee commuting	6.36	
3.6 - Upstream leased assets	2.96	
3.7 - Upstream transportation and distribution	0.00 (not applicable to business operations)	
3.8 - Downstream transportation and distribution	0.00 (not applicable to business operations)	
Scope 3 - additional	N/A	TBC
Total Emissions	41.92	TBC
Additional details	This is our baseline year	

3. Emission reduction targets

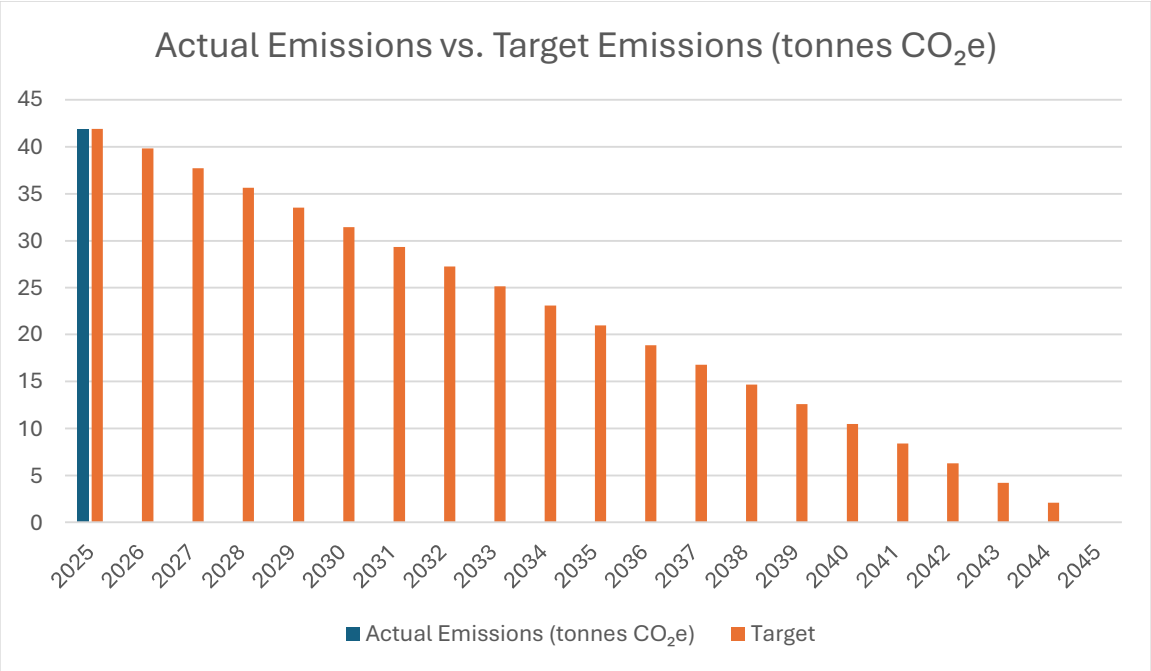
Our plan for the period 2025–2045 is to work towards achieving Net Zero greenhouse gas emissions by 2045.

Using 2025 as our updated baseline year, we have established a linear emissions reduction pathway, targeting an annual reduction equivalent to 5% of our baseline emissions.

This represents a cumulative targeted reduction of 100% by 2045.

We will continue to review our emissions, reduction targets and environmental initiatives annually to support this commitment, recognising that additional measures may be required to address any residual emissions.

Our year-by-year progress against this target can be seen in the graph below:



4. Carbon reduction projects

We have established our commitment and signed up to the Race to Zero programme.

Our data collection and frequency of reporting is being documented to manage the ongoing emissions.

Our next steps (some of which are operational) will include but not be limited to:

- Staff engagement on the emission challenge and how they can help
- Continuous improvement culture across the business driving efficiency and reducing waste
- Engagement with our business partners to inform them of our commitment and to work with them to help reduce relevant impacts.
- Engage with community projects that can help to reduce/offset our impact
- Consider carbon emissions reduction when developing our new site to optimise technology and design to help reduce the impact.
- Cycle to work and car share schemes.

We are in the early stages of our journey and look forward to reporting in 2027 on the projects completed and changes made towards our target.

Declaration and sign off

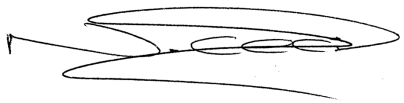
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Academy Estate Consultants Ltd:



Director

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Date: 31st August 2026